

“CHIMIMPORT” AD SOFIA

**REGULAR GENERAL MEETING OF SHAREHOLDERS
June 24, 2026**

CHIM24062026RGOSA

MATERIALS

AGENDA:

1. Adoption of the annual report of the Management Board on the activity and management of Chimimport AD for 2025. Draft resolution - GM approves the annual report of the Management Board on the activity and management of Chimimport AD for 2025;
2. Adoption of the report of the registered auditor / the specialized audit firm for verification and validation of the company's Annual Financial Statement for 2025. Draft decision - GM accepts the report of the registered auditor / the specialized auditing company for verifying and certifying the annual financial statement of the company for 2025;
3. Approving and accepting the verified and certified Annual Financial Statement of Chimimport AD for 2025. Draft resolution - The General Meeting approves and accepts the audited and certified Annual Financial Statements of Chimimport AD for 2025;
4. Adoption of the Annual consolidated report of the Management Board on the activity and management of Chimimport AD for 2025. Draft resolution – GM approves the Annual consolidated report of the Management Board on the activity and management of Chimimport AD for 2025;
5. Adoption of the report of the registered auditor / specialized auditing company for verification and certification of the Annual Consolidated Financial Statement of Chimimport AD for 2025. Draft decision - GM accepts the report of the registered auditor / specialized audit company for verification and certification of the Annual Consolidated Financial Statement of Chimimport AD for 2025;
6. Approving and accepting the audited and certified Annual Consolidated Financial Statement of Chimimport AD for 2025. Draft Resolution - The GM approves and accepts the audited and certified Annual Consolidated Financial Statement of Chimimport AD for 2025;
7. Adoption of the audit committee's report on its activities in 2025. Draft decision - GM accepts the report of the Audit Committee for its activity in 2025;
8. Adoption and approval of the remuneration policy report of the members of the Supervisory Board and Management Board of Chimimport AD for 2025. Draft resolution - The General Meeting of Shareholders approves and accepts the remuneration policy report for the members of the Supervisory Board and the Management Board of Chimimport AD for 2025
9. Adoption of the IR Director's report on its activities in 2025. Draft decision - GM accepts the report of the IR Director for its activity in 2025
10. Allocation of the company's profits for 2025. Draft decision - The General Meeting takes a decision, according to a proposal contained in the agenda materials;
11. Discharge of the members of the Managing Board and the Supervisory Board of the Company from their responsibility concerning their activity in 2025. Draft Resolution - The GM releases the members of the Management Board and the Supervisory Board of the company from their responsibility concerning their activity in 2025;
12. Hearing of the Audit Committee's recommendation for the election of a registered auditor which to verify and certify the Annual Financial Statement, the Consolidated Annual Financial Statement and the Consolidated Annual Sustainability Report of the Company for the year 2026. Draft Resolution - The Shareholders' General Assembly elects the Audit Committee recommended and proposed by the Board of Directors a registered auditor – RSM BG OOD, who will audit and certify the annual financial

statement, the Consolidated annual financial statement and the Consolidated Annual Sustainability Report of Chimimport AD for 2026

13. Election of an audit committee of the company.

Draft resolution: The General Meeting of Shareholders elects a an Audit Committee.

Making a decision to terminate the functions of the Audit Committee, in accordance with the requirements of the National Audit Committee (repealed) and electing a new Audit Committee of the company, determining the number, mandate and remuneration of the members of the Audit Committee, on the basis of Art. 107 of the IFAA (promulgated SG No. 95 of 29.11.2016). Draft decision - the Board of Directors terminates the functions of the Company's Audit Committee, elected pursuant to Art. 40g of the IFAA (repealed) and elects a new Audit Committee of the company in composition, with a mandate and remuneration of its members, according to a proposal for a decision contained in the materials on the agenda of the meeting

**TO
GENERAL MEETING OF SHAREHOLDERS
OF CHIMIMPORT AD,
SOFIA CITY**

**PROPOSALS
OF THE MANAGEMENT BOARD
OF CHIMIMPORT AD**

**FOR DISCUSSION AND ADOPTION OF DECISIONS ON THE POINTS OF
THE AGENDA OF THE REGULAR GENERAL MEETING OF
SHAREHOLDERS CONVENED FOR 24th OF JUNE 2026**

On the first item of the agenda of the General Meeting:

The Management Board proposes to the General Meeting of Shareholders to adopt the annual report of the Management Board on the activity and management of Chimimport AD for 2025;

On the second item of the agenda of the General Meeting:

The Management Board proposes to the General Meeting of Shareholders to adopt the Report of the registered auditor / the specialized audit company for verification and certification of the company's Annual Financial Statement for 2025;

On the third item of the agenda of the agenda of the General Meeting:

The Management Board proposes to the General Meeting of Shareholders to approve and adopt the audited and certified Annual Financial Statement of Chimimport AD for 2025;

On the fourth item of the agenda of the General Meeting:

The Management Board proposes to the General Meeting of Shareholders to adopt the Annual Consolidated Report of the Management Board on the activity and management of Chimimport AD for 2025;

On the fifth item of the agenda of the General Meeting:

The Management Board proposes to the General Meeting of Shareholders to adopt the Report of the Registered Auditor / Specialized Audit Firm for the verification and certification of the Consolidated Financial Statement of Chimimport AD for 2025;

On the sixth item of the agenda of the General Meeting:

The Management Board proposes to the General Meeting of Shareholders to approve and adopt the audited and certified Annual Consolidated Financial Statement of Chimimport AD for 2025;

On the seventh item on the agenda of the General Meeting:

The Management Board proposes to the General Meeting of Shareholders to Adopt the Report of the Audit Committee for its activity in 2025;

On the eighth item of the agenda of the General Meeting:

The Management Board proposes to the General Meeting of Shareholders to approve and the remuneration policy report for the members of the Supervisory Board and Management Board of Chimimport AD for 2025;

On the ninth item on the agenda of the General Meeting:

The Management Board proposes to the General Meeting of Shareholders to Adopt the IR Director's report on its activities in 2025;

On the tenth point of the agenda of the General Meeting:

The Management Board proposes to the General Meeting of Shareholders to adopt the following resolution for the distribution of the company's profit for 2025:

The net profit of the Company in the amount of 10,883,755.27 euros (ten million eight hundred eighty-three thousand seven hundred fifty-five euros and 27 cents) or 21,286,775.03 leva (twenty-one million two hundred eighty-six thousand seven hundred seventy-five leva and 3 cents), according to the annual financial report of the Company for 2025, shall be recorded as undistributed positive financial result (profit)..

On the Eleventh point of the agenda of the General Meeting:

The Management Board proposes to the General Meeting of Shareholders to adopt a resolution on whether to discharge the members of the Management Board and the Supervisory Board of the Company from their responsibility for their activity in 2025, as proposed by the shareholders

On the Twelfth point of the agenda of the General Meeting:

After hearing the recommendation of the Audit Committee for the election of a registered auditor who to verify and certify the Annual Financial Statement and the Consolidated Annual Financial Statement of the company for the year 2026, the Management Board proposes to the General Meeting of Shareholders to choose/adopt the specialized audit firm RSM BG OOD as a registered auditor of the company for the year 2026 for verifying/auditing and certifying the Annual Financial Statement and the Consolidated Annual Financial Statement of Chimimport AD for 2026

On the Thirteen point of the agenda of the General Meeting

The Management Board proposes to the General Meeting of Shareholders to adopt a resolution to terminate the functions of the Audit Committee of the Company, elected pursuant to Art. 40g of the Law on Financial Institutions (repealed) and to elect a new Audit Committee composed of three members with a mandate of 3 (three) years and a remuneration of 500.00 (five hundred euros) per meeting, pursuant to Art. 107 of the Law on Financial Institutions (published in the State Gazette, issue 95 of 29.11.2016). The following persons are elected as members of the new Audit Committee:

1. Prof. Dr. Evgeni Evgeniev, born in 1960 - Chairman
2. Assoc. Prof. James Yolovski, born in 1990
3. Magdalena Ilkova, born in 1984

Information about the persons proposed as members of the new Audit Committee:

Prof. Evgeni Evgeniev graduated from the University of National and World Economy in 1982 and since March 2009 has been an Assoc. Prof. Doctor of Economic Sciences, and since 2022 has been a Professor of Labor Economics. His work experience includes managerial positions held in the Ministry of Metallurgy, Ministry of Energy and Raw Materials, Ministry of Economy and Planning, Ministry of Labor and Social Policy. He was a member of the Management Board of Bulgartabac Holding, Chairman of the Management Board of Nicotiana BT Holding. Currently, he is the Chairman of the Board of Personal Holding AD, Sofia 1618, Associate Professor - Department of "Human Resources and Social Protection" at the UNWE and teaches the disciplines "Labor Economics", "Industrial Relations", "Health and Safety at Work" and "Organization and Labor Standards", as well as Deputy Rector at the Higher School of Insurance and Finance.

Assoc. Prof. James Yolovski graduated from the UNWE in 2013 with a Bachelor's degree in Finance, and since 2019 he has been a Doctor of Economic Sciences at the UNWE. His professional experience includes budgeting, analysis and performance assessment, as a financial manager at the Junior Achievement Bulgaria Foundation, until July 2023 he was a Fintech project management consultant at Infino AD, and currently he is the Chief Financial Consultant at the Education 5.0 Foundation, Chief Expert Associate at the National Assembly of the Republic of Bulgaria - Fiscal Council of Bulgaria, as well as Associate Professor - General Secretary at VUZF habilitated in the field of "Budget Management and Innovative Budget Methodologies" with a thesis on "Modern Trends in Budget Management of Public Finances". Lecturer in Public Finance and Tax Management, Fundamentals of Finance, Economics,

Financial Management (in English) and Public Finance (in English). Research activity in the field of public finance and financial literacy

Magdalena Ilkova has a Master of Laws from Sofia University "St. Kliment Ohridski" and a Master of Financial Control from the University of National and World Economy. From 2006 to the present, he has been the manager of Prime Lega Consult EOOD, a member of the Management Board of Energoproekt AD and a member of the Managing Board of Human Management AD and Grand Vision REIT, and since 2018 he has been a lawyer at SK HGH Consult OOD.